

Section 1 - Health & Safety Policy Statement

Lantern Services is committed to do all that is reasonably practicable to ensure the health, safety and welfare of all its employees, the general public and those who may be affected by its activities. We are also committed to continually improving our occupational health and safety performance.

The Lantern Services strategy will be to:

- Ensure compliance with applicable statutory/legal requirements relating to occupational health and safety, and with other requirements to which our organisation subscribes.
- Establish an effective health, safety and environmental management system, which will be implemented from the most senior levels of management in Lantern Services.
- Establish the roles and responsibilities of all employees and ensure they are being put into practice.
- Maintain and monitor the effectiveness of the policy statement, responsibilities and arrangements.

The objectives of this policy are:

- To provide and maintain a safe and healthy working environment.
- To ensure all employees receive appropriate training in the safety aspects of their work.
- To make available all necessary safety devices and protective equipment together with information relating to the health, safety and welfare of the employees.
- The provision and use of work equipment, that it is safe and maintained.
- To ensure that all employees are kept fully aware of their responsibilities under this policy and that an effective employer/employee consultation facility exists.
- To identify and circulate relevant codes of practice.

Every employee has a responsibility for his or her own safety and for the safety of others and duty to co-operate with the employer by:

- Working safely and following the specified codes of practice.
- Using the protective equipment provided and not to interfere with or misuse anything provided in the interest of health and safety.
- Complying with all safety procedures.
- Reporting defects in the workplace.
- Reporting all accidents and assisting in subsequent investigations.

Failure to co-operate will be treated as a serious breach of the contract of employment and disciplinary measures will be taken.

This Health and Safety Policy will be reviewed at least annually, amended and updated as and when necessary. This policy, including any changes, will be communicated to all employees.



Signed:
Position: Operations Director

Name: Noel Dennehy

Date: 03/03/2020